



*Appendix 3.1*

# *Accommodations Implementation Team*

Consider including these individuals on the team implementing accommodations within your organization.

1. Clinic manager(s)
2. Compliance or regulatory department representative
3. Directors of departments or groups who will be affected
  - a. Scheduling director
  - b. Registration director
  - c. Medical Assistant director
  - d. Nursing director
  - e. Patient and Family Experience/Patient Relations
4. Disability coordinator(s)
5. Diversity, Equity and Inclusion leader
6. Executive or chief officers
7. Facilities management or representative from the organization's architectural group
8. Family and patient experience liaison
9. Patient(s) with disabilities or patient advisory board
10. Infection control
11. Interpreter service lead
12. Medical Assistant
13. Nurses
14. Operational and electronic health record analysts
15. Patient navigators
16. Project managers and/or quality improvement specialists
17. Purchasing department representative
18. Workforce safety/Safe patient handling
19. Inpatient or outpatient operation leads and project managers
20. Social workers or case managers
21. Child Life Specialist
22. Workflow consultants

